Summary of Proposed Constitution Changes

Souths Sunnybank Rugby League Football Club Incorporated

Version 2.0 to Version 2.1 | For consideration at the Annual General Meeting

This summary identifies the proposed changes from the existing website Constitution Version 2.0 to the supplied Constitution Version 2.1. Members should read it alongside the full proposed constitution, which contains the wording put forward for adoption.

1 Structure and presentation

Reorganises and renumbers the constitution into rules and subclauses, updates the contents and change log, and modernises wording and presentation.

2 Club objects Rule 3

Replaces “control” with “grow” in the rugby league development objective. Adds relationships with nearby schools and social, educational and sporting functions for members and registered players.

3 Membership classes Rule 5

Adds Management Committee / Office Bearers as a membership category, with voting rights and no membership fee, covering volunteers voted in at an AGM or committee meeting.

4 Voting eligibility Rule 5

Expressly states that financial adult members aged 18 or older, and Life Members, may vote at AGMs and Special General Meetings. Version 2.0 already excluded minors and members with overdue annual subscriptions from voting.

5 Membership fee references Rules 5 and 19

Adds “Office Bearers” alongside the Management Committee in the fee-setting provision. Adds a reference to Rule 5.1 for committee membership fees. Rule 8 continues to provide for committee decisions about fees.

6 Life Membership Rules 5 and 48

Replaces the incomplete “X years of continuous membership” criterion with recognition of exceptional and meritorious service. Refers eligibility, nomination, assessment and approval requirements to the Life Membership Policy. Requires Life Membership to be conferred by a resolution of members. Voting rights and exemption from membership fees are retained.

7 Grievances and mediation Rules 13A to 13F

Introduces a formal dispute resolution process covering written notification, good faith attempts at resolution, timeframes, mediation, appointment of mediators, representation, electronic participation and mediation costs. Includes circumstances where the grievance process need not continue.

8 Unresolved disputes Rule 13G

Allows unresolved disputes to be referred to an independent arbitrator, the QRL governance unit or another relevant body for final determination. States that the grievance procedure does not replace or limit disciplinary powers.

9 Discipline and misconduct Rule 13H

Introduces express powers to investigate misconduct and breaches of the constitution, by-laws, policies and codes of conduct. Lists warnings, suspension of membership rights, removal from office and expulsion as possible sanctions, subject to the constitution. Requires procedural fairness and an opportunity to respond.

10 Discipline and grievance interaction Rule 13H

Prevents a grievance about a matter from commencing or continuing while the disciplinary process concerning that matter remains unfinished. Refers disciplinary appeals to rights provided elsewhere in the constitution or applicable policies and by-laws.

11 Annual committee elections Rule 32

Expressly repeats the requirement to elect the Management Committee at each AGM. Annual elections were already required under Version 2.0.

12 Financial oversight Rule 45

Adds an annual review or audit by an independent qualified accountant. Adds requirements for applicable financial reporting under ACNC, QRL, legislative, grant and funding body obligations.

13 Child protection and risk management Rule 49

Requires the club to maintain and implement a Child & Youth Risk Management Strategy, including applicable Blue Card requirements, safeguarding, reporting, risk management, education and training, and governing body policies.

Existing arrangements substantially retained

Parent membership and voting allocation; membership applications and termination appeals; committee nominations and annual retirement; meeting notices and quorums; proxies; expenditure approval and cheque signing; the October to September financial year; and distribution of surplus assets.

Source documents

Existing: SSRLFC_Constitution_v2.0 - from website.pdf.
Proposed: Constitution - Version 2.pdf, labelled Version 2.1 internally.

This document summarises the proposed changes. It does not amend or replace the full constitution.